



**IDP2Biomed**  
**Bringing Intrinsically Disordered**  
**Proteins to Biomedical Applications**

Grant Agreement Number: 101160233

IDP2Biomed R&D Management Benchmark Meeting  
**Agenda**

**Funded by the European Union. HORIZON WIDERA 2023 IDP2Biomed -  
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Document Information	
<b>Title</b>	IDP2Biomed R&D Management Benchmark Meeting
<b>Type</b>	Agenda
<b>Date</b>	02/07/2025 at 10:00 CEST
<b>Zoom Link</b>	<a href="https://unipd.zoom.us/j/85321233003">https://unipd.zoom.us/j/85321233003</a>
<b>Lead</b>	ELTE
<b>Agenda Authors</b>	Julianna Bárányné Németh

IDP2Biomed R&D Management Benchmark Meeting	
<b>Date:</b>	
<b>Platform</b>	Zoom Meeting
<b>Participants</b>	Zsuzsanna Dosztányi, Julianna Bárányné Németh, Nóra Jeney, Szonja Csuzdi, Katalin Csizmadia-Csiky, Melinda Varróné dr. Boros, Diana Battistella, Laura Drigo, Andrea Bavaresco, Stefano Corradi

Document History			
Partner	Date	Comments	Version
Julianna Bárányné Németh	12 05 2025	1st draft	v.0

## 1. Round-table presentations

Each participant introduces themselves: name, institution, role

Zsuzsanna Dosztányi, ELTE, Coordinator IDP2Biomed

Julianna Bárányiné Németh, ELTE, EU project manager for IDP2Biomed

Melinda Varróné dr. Boros, ELTE, Dean's Office Director of the Faculty of Science

Katalin Csizmadia-Csiky, ELTE, Head of Grant Office in the faculty of Science

Szonja Senior, ELTE, EU Research Grant advisor → funding opportunities

Nora Jeney, ELTE, Senior EU R&D funding advisor

Laura Drigo, UniPD, Head of Collaborative projects Unit, International Research Office

Stefano Corradi, UniPD, Research Grant Office at the Department of Biomedical Sciences

Diana Battistella, UniPD, Project Manager at BioComputing UP lab

## 2. Introduction of IDP2Biomed project

[IDP2Biomed Management Benchmark Meeting.pptx.pptx](#), Julianna B. Németh

## 3. Questions from ELTE to Padua

Questions for the Padua Workshop (Benchmarking – IDP2Biomed)

### 1. Area of Grant Support:

- Is grant support separated from general operations – organizationally and personally?
- Statistics: Average grant funding per researcher, administrative staff, research group sizes, and grant intensity.
- Composition and operating procedures of grant teams, with special focus on:
  - How are the internal financial processes of grant management controlled?
  - Which unit manages the funds, and what is its staff size?
  - How is the financial reporting for grants structured and how does it differ from the scientific reporting? How is it compiled? Who participates in this process?
- Financial frameworks, overhead rates, and usage of overhead:
  - What is overhead used for?
  - How must overhead be accounted for?
- Are there any difficulties in accounting? What issues arise?
- How are audits conducted? What deficiencies were uncovered during audits? How are these incorporated into processes?
- What does IT support cover and how is it related to other systems?
- Is there a separate grant back office, and who finances it?

### 2. Procurement and Public Procurement:

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- Average procurement time.
- Inventory and warehouse management.
- Organizational and task-sharing characteristics.
- What does IT support cover, and how does it connect with other IT systems?
- Are there any procurement specialities for R&D equipment?

### 3. HR Area:

- Recruitment, career development support, researcher career path support.
- Average processing times: onboarding, other employment types.
  - Are there researchers who are not funded by grants?
  - Does the application change when a grant is won?
    - If yes, then...
    - If no, then...
- What does IT support cover and how is it connected?
- Does teaching advancement and research quality differ? Does it raise accreditation issues?
- How is researcher performance evaluated, and what performance indicators are used, including considerations for multi-author publications?
- What support is provided to foreign colleagues?
- Role and evaluation of lab assistants and other collaborators, how is their performance evaluated, and what are the indicators used?
- Are there any restrictions on salaries? If a grant is won, does the salary change or are there additional tasks?

### 4. Other Areas of Research Support:

- What does research support cover in this context?
- Access to databases, usage methods, and OA cost coverage issues.
- How are utilization issues managed, including:
  - Is there a utilization guide?
  - Methodology for evaluating intellectual property.
  - First case: when intellectual property created is utilized.
  - Second case: when intellectual property is created through work commissioned by an external partner, and all rights must be transferred to the partner. How is this incorporated into the service pricing?
- How are researchers motivated towards utilization? (Motivational tools, is it included in performance evaluations?)
- Is there internal marketing? How is it done, and what elements are involved?

### 4. Dates for the visit at UniPD

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Define the dates for the 3-day visit at UniPD

8-12 September week → not possible due to call deadlines! (+ Laura, +Diana)

22-26 September week → (okay Diana; Stefano and Laura will double check)

Other options: 29 Sept- 3 Oct

6-9 October

Procurement → Stefano will find a contact within the accounting office

HR Area → is there a performance evaluation system for researchers in place at UniPD?  
Not really but there are some mechanisms to recognize researchers that were awarded highly competitive grants (e.g. MSCA-PF Global, ERC).

Szonja → is there a chance to visit specific units?

Laura → Yes. For example the International Research Office is made of:

- 1) Individual Grants Unit
- 2) Collaborative Grant Unit
- 3) Research Experts supporting both units

It will be possible to visit these units on site and others (upon availability of the staff employed there).

Laura will draft an agenda with specific sessions to present some best practices.

Discussion, however, will be open and not restricted to the topics presented.

### **ToDoS**

- Laura will follow up on dates
- Agenda: lunch-to-lunch
  - Fit in a social event: e.g. visit to University Building / Botanical Garden

